



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 20 OCTOBER 2014

PORT TALBOT CIVIC CENTRE, COMMITTEE ROOMS 1 & 2

PART 1

1. To receive any declarations of interest from Members.

Report of the Director of Education and Lifelong learning

2. Restructure of ELLL Directorate's Senior Management Team
(*Pages 1 - 14*)
3. Cognition Mountain Bike Trails South Wales (*Pages 15 - 20*)

Report of the Head of Human Resources

4. Flexible Working Policy and Procedure (*Pages 21 - 46*)
5. National Minimum Wage Increase (*Pages 47 - 48*)
6. National Pay Negotiations Update (*Pages 49 - 52*)
7. Agency Usage Update Report (*Pages 53 - 58*)
8. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
9. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Head of Human Resources

10. NPT Council Equal Pay Settlements (*Pages 59 - 76*)
11. Budget Proposals/Voluntary Redundancy Scheme (*Pages 77 - 80*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 14 October 2014

Committee Membership:

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Members: Councillors Mrs.R.Davies, Mrs.J.Dudley,
Mrs.L.H.James, Mrs.D.Jones, E.V.Latham,
Ms.C.Morgans, S.Rahaman, P.A.Rees, A.L.Thomas
and A.H.Thomas

Non Voting Members: Councillors M.L.James, Mrs.S.Miller, P.D.Richards,
J.Rogers and A.J.Taylor
(attendance as appropriate)

c.c. Superintendent of Police, Neath
Chief Fire Officer, Neath